LCW LIEBERT CASSIDY WHITMORE

Alison L. Kosinski

Associate

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Alison advises and represents public sector clients in the areas of employment law and labor relations. Alison has experience representing public sector employers in disciplinary hearings and advising employers in matters related to the FLSA. Alison co-authors the firm's monthly newsletter, *Education Matters* and annual *Education Legislative Round Up*.

Before joining Liebert Cassidy Whitmore, Alison was a Benefits Advisor for the United States Department of Labor where she counseled employers on responsibilities and rights under COBRA and HIPAA laws. Alison also clerked for the Honorable R. Marc Kantrowitz of the Appeals Court of Massachusetts, where she conducted legal research for criminal and civil cases, and drafted and edited decisions on various areas of law.

While attending law school, Alison represented juvenile applicants before immigration and family courts. She also served as a legal intern in the Civil Rights Division of the Department of Justice, where she drafted briefs regarding issues of discrimination based on national origin in hiring and recruitment.

Education

JD, Suffolk University Law School, Boston, Massachusetts
BA, Cornell University, Ithaca, New York

Legal Expertise

Audit Services
Class Action Litigation
Education Law
Employment Law
Litigation Services
Public Safety
Retirement
Wage and Hour

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Alison L. Kosinski

Representative Matters

Litigation:

Domingo v. City of Sunnyvale (2012) - Obtained summary judgment in favor of City on Plaintiff's claims that he was discriminated against and harassed based on his race and medical condition. He also claimed that he was retaliated against for complaining to the City's Human Resources Department and the DFEH.

Schultz v. City of Eureka (2010) - The City of Eureka terminated Fire Captain Michael Schultz for failing to conduct a safety inspection and then lying about it to his supervisor.

Affiliations

San Francisco Bar Association

Barristers Pro Bono and Community Service Committee (SF Bar Association)

Queen's Bench

Publications

Ensuring Emerging Classroom Technologies Are ADA Compliant, *ACSA's Leadership Magazine*, August 2011

Litigating Data Fraud Under The Computer Fraud And Abuse Act, *SideBAR*, August 2011

Presentations

Managing Performance Through Evaluation - San Mateo County ERC - Redwood City - May 21, 2013

Preventing Workplace Harassment, Discrimination and Retaliation - San Mateo County ERC - Redwood City - May 21, 2013

Workplace Bullying: A Growing Concern - Gold Country ERC - Elk Grove - May 9, 2013

FLSA - California State Association of County Auditors - San Francisco - September 14, 2012

FLSA - City of Sonoma - Sonoma - July 26, 2012

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