



## Casey Williams

Associate | San Francisco

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### EXPERIENCE

Casey is an employment litigator and nonprofit business attorney, based in Liebert Cassidy Whitmore's San Francisco office. Her dynamic practice is focused on helping mission-driven organizations achieve their goals while staying compliant and working through complex disputes.

Casey is an experienced employment litigator, with trial, mediation, and pre-litigation experience. She regularly counsels clients on wage and hour, discrimination, disability, and leave matters. She also loves drafting employment documents such as handbooks, termination letters, and releases, as well as advising on discipline, investigations, and wage and hour compliance. Her representative litigation work includes drafting motions for summary judgment and motions to dismiss, handling all facets of discovery, including e-discovery, and facilitating successful resolutions.

In addition to serving as employment counsel, Casey also assists nonprofits with their unique business needs. This work includes guiding nonprofits through corporate formations, tax-exemption applications, corporate governance matters, and nonprofit dissolutions. She regularly reviews and drafts contracts for nonprofits, including grant agreements, resource sharing agreements, fiscal sponsorship agreements, corporate sponsorship agreements, and licensing and intellectual property related agreements. In addition to employment issues, she also advises boards and executive directors on protecting intellectual property, working with volunteers, engaging in lobbying activities, and managing grant relationships.

Prior to joining Liebert Cassidy Whitmore, Casey worked for a full-service business firm in Oakland where she practiced employment and nonprofit law. She also worked as an instructor for five years at the College of Extended Learning, San Francisco State University, where she taught a survey course on employment law for Human Resources professionals.

In law school, Casey served as an extern for the Hon. Claudia Wilken of the U.S. District Court for the Northern District of California. During law school, she served as a production editor for the UC Hastings *Science & Technology Law Journal* and was a member of the board of the moot court team.

### EDUCATION

BA, University of California, Berkeley

JD, University of California, Hastings College of Law

### LEGAL EXPERTISE

Litigation Services

Wage & Hour

Employment Law

Business, Construction, and Facilities

#### **AFFILIATIONS**

Board of Directors, Volunteer Legal Services Corporation, 2017-present

Board of Directors, Unity Council, 2016-present

Member, Alameda County Bar Association, 2011-Present (Executive Committee, Barristers Section, 2013-2015; Commissioner, Judicial Appointments Evaluation Committee, 2014-2017)

Supervising Volunteer Attorney, Low Income Landlord Clinic, Volunteer Legal Services Corporation, 2014-2017

Member, Earl Warren American Inn of Court, 2015-2017

#### **AWARDS**

Recipient, Wiley W. Manuel Certificate for Pro Bono Legal Services, State Bar of California, 2013, 2014, 2015, 2016.

#### **PUBLICATIONS**

**OSHA Issues Guidance on Reopening Business and Returning Employees to Work**, Jun 22, 2020

**SBA Grants Safe Harbor For Good Faith Need Certification For PPP Loans Under \$2 Million**, May 13, 2020

**Governor Newsom Issues Executive Order Establishing Workers' Compensation Presumption Regarding Contraction of COVID-19**, May 12, 2020

**Safe Harbor Deadline To Return PPP Loans Extended From May 7 To May 14**, May 6, 2020

**Safe Harbor Deadline To Return PPP Loans Extended From May 7 To May 14**, May 6, 2020

**Equal Employment Opportunity Commission Issues New Guidance Authorizing Employers to Test Employees for COVID-19**, Apr 30, 2020

**Understanding How The Pandemic Unemployment Assistance ("PUA") Program Affects Employee and Independent Contractor Eligibility For Unemployment Benefits Under The CARES Act**, Apr 30, 2020

**What Nonprofit Employers Should Know About Layoffs and Furloughs**, Apr 23, 2020

**Guide to Understanding the Pandemic Emergency Unemployment Compensation ("PEUC") Program under the CARES Act**, Apr 21, 2020

**Ensuring that Employees with Reduced Hours Qualify for Federal Pandemic Unemployment Compensation ("FPUC") under the CARES Act**, Apr 13, 2020

**Ensuring that Employees with Reduced Hours Qualify for Federal Pandemic Unemployment**

**Compensation (“FPUC”) under the CARES Act**, Apr 13, 2020

**IRS Releases Guidance on How The Tax Credits Work Under The Families First Coronavirus Response Act and Under The CARES Act**, Apr 3, 2020

**IRS Releases Guidance on How The Tax Credits Work Under The Families First Coronavirus Response Act and Under The CARES Act**, Apr 3, 2020

**How Nonprofits Should Communicate With Employees About Their Potential Exposure to COVID-19 In The Workplace**, Apr 2, 2020

**FAQs for Non-Profit Employers on Responding to the Coronavirus (COVID-19) Outbreak**, Mar 11, 2020

**AB 456 - Extends Claim Resolution Process For Claims Arising During Public Works Projects**, *Business & Facilities* Mar 5, 2020

**AB 1303 - Extends To 2025 School Districts’ Ability To Charge For Certain Direct Costs Under The Civic Center Act**, *Business & Facilities* Feb 20, 2020

**AB 1666 - California Complete Count Census 2020 Office To Partner With LEAs To Provide Information About Census To Parents And Students**, *Business & Facilities* Jan 9, 2020

**AB 48 - Places \$15 Billion Bond Measure On March Primary Ballot, Which Would Be Largest School Construction Bond In California History**, *Business & Facilities* Dec 13, 2019

**Governor Newsom Signs AB 1548 - Authorizing Grant Funding to Protect Nonprofits at Risk of Violent Attacks - but Religious Nonprofit Schools May Need to Proceed Cautiously in Applying For Funds.**, Oct 15, 2019

**AB 2031 - Makes the Submission of a Prequalification Questionnaire and Financial Statement for Bidding on a School Facilities Project Permanent.**, *Business & Facilities* Jan 10, 2019

**AB 1565 - Limits Liability of General Contractors for Sub-Contractor’s Failure to Comply with the Labor Code**, *Business & Facilities* Dec 13, 2018

**AB 1766 - All Public Swimming Pools, Where Admission Fees are Charged, Must Now Have an Automated External Defibrillator Onsite**, *Business & Facilities* Nov 29, 2018

**AB 375 - The California Consumer Privacy Act of 2018**, *Business & Facilities* Nov 15, 2018

## **PRESENTATIONS**

**The Families First Coronavirus Response Act (FFCRA) - What Nonprofit Employers Need To Know**, Liebert Cassidy Whitmore, Webinar, Apr 24, 2020