



## Jolina A. Abrena

Associate | Los Angeles

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### EXPERIENCE

Jolina Abrena, an Associate in the Los Angeles office, represents Liebert Cassidy Whitmore clients in all matters pertaining to labor and employment law. An experienced litigator, Jolina has extensive experience in all aspects of the litigation process, including trials and appeals. Jolina was second chair in the underlying case of *Benach v. County of Los Angeles* (2007) 149 Cal.App.4th 836, and has presented oral argument before the California Courts of Appeal. Jolina also represents clients at administrative hearings, and advises clients about compliance with employment discrimination laws, the Fair Labor Standards Act, the Meyers-Milias-Brown Act, regulatory requirements and labor agreements. She has conducted thorough investigations, and provided harassment trainings.

Jolina received her Bachelor of Arts from the University of California, San Diego and her Juris Doctorate from Loyola Law School. She is also a licensed Doctor of Podiatric Medicine, having attended the California College of Podiatric Medicine.

### EDUCATION

JD, Loyola Marymount University School of Law  
BA, University of California, San Diego

### LEGAL EXPERTISE

Investigations  
Labor Relations & Collective Bargaining  
Litigation Services  
Public Safety  
Wage & Hour  
Employment Law

### REPRESENTATIVE MATTERS

#### APPELLATE

***Benach v. County of Los Angeles (2007)*** - The California Court of Appeal held that removing a deputy sheriff from his special assignment as a pilot "without a concomitant loss of rank or pay" is not a punitive action which entitles the deputy sheriff to an administrative appeal under the Public Safety Officers Procedural Bill of Rights Act.

#### **AFFILIATIONS**

- Los Angeles County Bar Association (2000 - Current)
- Asian Pacific American Bar Association (2010 - Current)
- Association of Southern California Defense Counsel (2011 - Current)
- National Employment Council (2013 - Current)
- Professionals in Human Resources Association (2013 - Current)
- Women Lawyers Association of Los Angeles (2013 - Current)

#### **AWARDS**

- Selected for inclusion in Southern California *Super Lawyers*, (2015-2017)

#### **PUBLICATIONS**

- New FLSA Decision Sheds Light On Employee “Off-The-Clock” Claims**, Aug 15, 2017
- The New FLSA Salary Basis Test Regulations Are Here! - Everything California Public Education Employers Need To Know**, Sep 14, 2016
- The New FLSA Salary Basis Test Regulations Are Here! - Everything California Public Education Employers Need To Know**, May 20, 2016
- The Anticipation And Wait Is Over - The New FLSA Salary Basis Test Regulations Are Here!**, May 18, 2016

#### **PRESENTATIONS**

- Public Service: Understanding the Roles and Responsibilities of Public Employees**, Gateway Public ERC, Long Beach, May 9, 2019