



## Alysha Stein-Manes

Associate | Los Angeles

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### EXPERIENCE

Alysha Stein-Manes provides representation and counsel to LCW clients in all matters pertaining to labor, employment, and education law. Alysha primarily works as a litigator, representing public agencies and non-profit educational institutions at all levels of the litigation process in state and federal court and before administrative bodies. Her litigation practice includes all aspects of discovery, motion practice, and trial preparation, including deposition preparation and appearances, drafting demurrers and motions for summary judgment, and preparing pretrial motions and witnesses for trial. Alysha is developing expertise in the retirement and health arenas and regularly provides advice and counsel in the area of the Affordable Care Act, as well as retirement law for CalPERS, CalSTRS and '37 Act agencies. She also represents agencies in CalPERS appeals before the Office of Administrative Hearings.

Prior to joining Liebert Cassidy Whitmore, Alysha served as an Education Policy Analyst for former Los Angeles Mayor Antonio R. Villaraigosa. In this role, she wrote briefings and memoranda and devised communications strategies for the Mayor regarding Los Angeles Unified School Districts policies and initiatives and state and federal law and policy. Alysha also tracked and advocated for federal grants and legislation at local, state and federal levels and managed collaborative and multi-dimensional projects between mayoral and school district staff and labor, business and non-profit stakeholders to improve educational outcomes for the children of Los Angeles.

### EDUCATION

JD, Boston University School of Law  
BA, University of California, Berkeley

### LEGAL EXPERTISE

Affordable Care Act  
Employment Law  
Litigation Services  
Private Education  
Public Education

### REPRESENTATIVE MATTERS

#### LITIGATION

***Employee v. Community College District (2019)*** - Obtained complete summary judgment in a state lawsuit brought by an adjunct faculty member against a Community College District. The lawsuit alleged that the District discriminated against the plaintiff on account of her age when it failed to hire her for tenure-

track positions and retaliated against her when she followed up with the District regarding her unsuccessful applications.

**Employee v. City (2018)** - Obtained complete summary judgment in a state lawsuit by an employee against a City. The lawsuit alleged that the City discriminated against the employee on account of his disability, failed to accommodate the employee's disability and engage in the interactive process, and retaliated against the employee after he issued complaints.

**Student v. Private University (2017)** - Obtained complete summary judgment in a federal lawsuit by a medical student against a private University. The lawsuit alleged that the University failed to provide her with reasonable accommodations for her disability, failed to engage in the interactive process, discriminated against her on account of her disability, and violated the Unruh Civil Rights Act by not giving her all of the accommodations she requested for her learning disability.

**Nazir v. City of Torrance (2016)** - The court sustained the City and Police Chief's demurrer to the complaint without leave to amend and held that Government Code section 3305.5 did not apply retroactively to a termination of an officer. Government Code section 3305.5 prohibits public agencies from taking punitive action against a peace officer solely because the officer's name is on a Brady List.

**City Attorney v. City (2015)** - Represented a City in a highly publicized case in which the former City Attorney alleged national origin, gender, age discrimination, and violation of Constitutional due process. The matter involved extensive motion practice related to the disclosure of attorney-client privileged documents and testimony. Responsible for expert depositions, witness preparation, and pretrial documents. The matter settled approximately one week before trial.

#### **ADMINISTRATIVE HEARINGS**

**Tenured Faculty Termination (2018)** - Second-chaired the termination hearing of tenured academic faculty member before the Office of Administrative Hearings. The professor was terminated for unprofessional conduct toward students, including failing to provide timely feedback and grades on assignments, issue timely grades, be available for office hours, and treating students in an abusive manner. OAH sustained the decision to terminate.

**Faculty Association Grievance (2016)** - Second-chaired faculty grievance arbitration before an independent arbitrator. The Faculty Association of a Community College District alleged that the District violated a memorandum of understanding by allegedly miscalculating stipends for faculty serving as department chairs. The arbitrator denied the grievance, finding in favor of the District.

#### **AFFILIATIONS**

California Council of School Attorneys (CCSA)

#### **PUBLICATIONS**

**The Census is Coming: Preparing Your Agency for 2020**, *Business & Facilities* May 14, 2019

**Heroic Acts by California Peace Officers During the 2017 Las Vegas Shooting Inspire New California Law Allowing Employers to Extend Workers' Compensation Protections to Peace Officers for Out-of-State Off-Duty Conduct**, Mar 26, 2019

**New Year, New Laws, New Obligations**, Dec 26, 2018

**Allegations of Sexual Misconduct, Student Discipline on Campus, and Due Process: Keeping Up with Rapidly Evolving Interpretations of State and Federal Laws**, Aug 28, 2018

**U.S. Department of Justice Sues the State of California Over Newly Enacted Immigration Laws**, Apr 12, 2018

**Navigating the Hazy World of Recreational Marijuana Use Following Proposition 64's Passage**, Dec 28, 2017

**Governor Brown Vetoes Bill To Codify Into State Law Federal Regulations And Repealed Federal Guidance On Student Sexual Assault**, Oct 24, 2017

**Employers Must Now Provide Notice to Employees Pursuant to AB 2337 / Labor Code Section 230.1 Regarding the Rights of Victims of Domestic Violence, Sexual Assault or Stalking in the Workplace**, Jul 27, 2017

**California Legislation Seeks to Limit Public Agency Activities Surrounding Immigration Enforcement and Religious Freedom**, May 23, 2017

**CalPERS School and Local Agency Members May Now Recover Service Credit and Compensation Earnable Upon Administrative, Arbitral or Judicial Reversals of Terminations**, Mar 7, 2017

**Employers' Continuing Affordable Care Act Obligations Under the Trump Administration**, Jan 24, 2017

**Governor Signs SB 1379**, Oct 5, 2016

**Righting Wrongs Before It Costs Serious Dough - How Affordable Care Act Audits Can Help Employers Avoid Steep Reporting Penalties**, Jun 16, 2016

**Governor Brown Signs New Vaccination Bill, SB 277, Into Law - What Public Schools Need to Know**, Jun 1, 2016

**Governor Brown Signs New Vaccination Bill, SB 277, Into Law - What Private Schools Need to Know**, Jun 1, 2016

**Senate Bill 272 Expands a Local Agency's Obligations Under the California Public Records Act, Business & Facilities** Apr 21, 2016

**The Broad Scope of the California Public Records Act: *Caldecott v. Superior Court* Affirms that Courts Interpret the Act to Favor Disclosure**, Jan 13, 2016

**President Obama Signs the Every Student Succeeds Act into Law, Replacing No Child Left Behind's One-Size-Fits-All Model with State-Centric Authority Over Education**, Dec 14, 2015

**Title IX Compliance and OCR Investigations: What The University of Virginia Example Can Teach Us**, Nov 10, 2015

**The Supreme Court Has Ruled That States With Federally-Run Health Care Exchanges May Provide Subsidies To Qualifying Individuals**, Nov 10, 2015

**Do Union Compulsory "Agency Shop" Fees Violate the First Amendment?**, Nov 10, 2015

**U.S. Supreme Court Agrees to Hear Case Regarding the Constitutionality of Compulsory Union**

**Fees**, Jul 1, 2015

**The Supreme Court Has Spoken: Federal Health Care Subsidies Are Available to Qualifying Individuals Nationwide**, Jun 26, 2015

**PRESENTATIONS**

**Preventing Workplace Harassment, Discrimination and Retaliation**, City of El Segundo, El Segundo, Jun 13, 2019

**Preventing Workplace Harassment, Discrimination and Retaliation**, City of San Bernardino Municipal Water Department, San Bernardino, May 15, 2019

**Navigating Academic Accommodations for Students with Disabilities in Nursing Programs**, Chief Student Services Officers (CSSO) Annual Conference, Los Angeles, Mar 25, 2019